

APPENDIX B - SALARY SCHEDULE
School Year 2009-10

In any year that the Association accepts a 0% increase in the Base Salary, a *payment* will be distributed to those staff not recognizing a step, lane, or career increment. This *payment* will be 2% of the Base Salary.

New hires will be not be placed lower than the "Year 2" step.

Career Increments: 17 Years Experience = 4% of Base
20 Years Experience = 6% of Base

YEARS	B.A.	B.A.+1	B.A.+2	B.A.+3	B.A.+4	M.A.	M.A.+1
O	\$25,150	\$26,005	\$26,885	\$27,740	\$28,621	\$28,621	\$29,476
1	26,156	27,112	28,067	29,023	29,979	29,979	30,935
2	27,162	28,218	29,249	30,306	31,337	31,337	32,393
3	28,168	29,325	30,432	31,588	32,695	32,695	33,852
4	29,174	30,432	31,614	32,871	34,053	34,053	35,311
5	30,180	31,538	32,796	34,154	35,411	35,411	36,769
6	31,186	32,645	33,978	35,436	36,769	36,769	38,228
7	32,192	33,751	35,160	36,719	38,127	38,127	39,687
8	33,198	34,858	36,342	38,002	39,486	39,486	41,145
9	34,204	35,965	37,524	39,284	40,844	40,844	42,604
10	35,210	37,071	38,706	40,567	42,202	42,202	44,063
11	36,216	38,178	39,888	41,850	43,560	43,560	45,522
12	37,222	39,284	41,070	43,132	44,918	44,918	46,980
13		40,391	42,252	44,415	46,276	46,276	48,439
14			43,434	45,698	47,634	47,634	49,898
15				46,980	48,992	48,992	51,356
16				48,263	50,350	50,350	52,815
17 Yrs.	38,228	41,397	44,440	49,269	51,356	51,356	53,821
20 Yrs.	38,731	41,900	44,943	49,772	51,859	51,859	54,324